



OCCUPATIONAL HEALTH AND SAFETY POLICY

REVIEW No: 4

DATE: 04-04-19

PAGE 1 OF 1

COMPANY: GRUPO ANTOLIN IRAUSA / GRUPO ANTOLIN INGENIERIA

COUNTRY: SPAIN

SCOPE:

GRUPO ANTOLIN IRAUSA: Project Industrialization Services, coordination of production, logistics, sales of components for the automotive industry as well as raw material purchasing, financial and human resources management, for all the GRUPO ANTOLIN companies.

GRUPO ANTOLIN INGENIERIA: Research and Development of materials, products and processes for the automotive industry.

GRUPO ANTOLIN, a Leading Company in the design and manufacturing of car interior, declares its commitment to the Occupational Health and Safety (OHS) of its Employees and therefore establishes the need to implement, develop and maintain updated a suitable Management System.

This commitment goes beyond the strict compliance with the applicable legislation since the objective is to protect, promote and optimize the occupational health, safety, and welfare of all people who work in our Organization.

GRUPO ANTOLIN undertakes to:

- Ensure the compliance with the legal requirements and other OHS applicable requirements to our activities, products and services.
- Eliminate the hazards and reduce the risks to the Occupational Health and Safety.
- Provide safe and healthy working conditions in order to prevent damage and ill health.
- Promote healthy environments and habits in order to increase the welfare of the people not only in the working environment but also in the non-working-related and the community ones, according to the epidemiological characteristics of each group.
- Ensure the information and Employees training.
- Ensure the consultation and participation of the Employees and their legal representatives.
- Establish and review periodically the achievement of the OHS objectives.
- Assign the material and human resources necessary to achieve these objectives.
- Integrate the OHS Management System into the management of the Organization, taking into account all the activities and stages of the processes, direct and indirect.
- Promote research activities for the design and development of safer and more ergonomics processes and products for the Employees and the Customers.
- Encourage the continual improvement of our Management System in order to improve the performance.
- Make available this policy to the internal and external stakeholders for its knowledge and application.

APPROVAL - MANAGEMENT

DATE: 04-04-19

SIGNATURE: J. Pascual